



Information Technologies, Inc.

IT from A to Z.

APPLICATION FOR EMPLOYMENT

As part of the application process, Able may conduct background checks on applicants.

EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person's race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, childbirth, physical disability, mental disability, age, military status or status as a Vietnam-era or special disabled veteran, marital status, registered domestic partner or civil union status, gender (including sex stereotyping and gender identity or expression), medical condition (including, but not limited to, cancer related or HIV/AIDS related), genetic information, sexual orientation, or any other protected status except where a reasonable, bona fide occupational qualification exists.

GENERAL INFORMATION

PLEASE TYPE OR PRINT IN INK-		Today's Date	
First Name	MI	Last Name	Last 4 of SSN#
Current Mailing Address		How long at current address?	
City	County	State	Zip Code
Daytime Telephone		Email Address	
Position for which you are applying	Date available for work	Min Salary Req.	
Check the following options you would consider		If part-time, specify hours and days available	
Full Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary <input type="checkbox"/>			
Are you subject to any type of agreement with a current or former employer or entity that would restrict your ability to work at Able to which you have applied (e.g., non-compete, confidentiality, non-disclosure)? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, explain and provide a copy of such agreement.			

EDUCATION & TRAINING

	SCHOOL NAME	CITY AND STATE	DEGREE/DIPLOMA MAJOR COURSE OF	DEGREE RECEIVED?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
GED				<input type="checkbox"/> Yes <input type="checkbox"/> No
Colleges				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No

Trade School				<input type="checkbox"/> Yes	<input type="checkbox"/> No
List course work undertaken or degree/diploma received from an unaccredited college, as well as any Certificates and licenses that you possess related to the job.					
Professional License/Certification #	Professional License /Certification Type	Issuing Agency	State Issued	Expiration Date	
Professional License/Certification #	Professional License /Certification Type	Issuing Agency	State Issued	Expiration Date	
List any machines, equipment or software programs on which you are qualified and experienced in operating.					
List any languages that you speak fluently			List any languages that you read/write fluently		
If you are applying for a position which involves driving a motor vehicle in the course and scope of the employment duties, please indicate whether you have a valid driver's license in this state.				<input type="checkbox"/> Yes	<input type="checkbox"/> No

Can you, after employment, submit verification of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 16 years old or over? <input type="checkbox"/> Yes <input type="checkbox"/> No Age <input type="checkbox"/> 16 <input type="checkbox"/> 17 <input type="checkbox"/> 18 over
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EMPLOYMENT HISTORY (List all work experience beginning with the present or most recent job. Use next page of application if necessary)

Have you previously been employed by Able? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, give dates: From: (Month/year) To:(Month/year)
Can you perform the essential functions of the job? <input type="checkbox"/> Yes <input type="checkbox"/> No	List any relatives (present or past) working for Able:

Name of Employer:	Type of Business
Address County	State Zip
Title	Telephone Number
Name and Title of Supervisor	Type of Employment
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No From: To:	Last Salary
Brief Description of Duties:	Reason for Leaving:
Name of Employer:	Type of Business
Address County	State Zip
Title	Telephone Number
Name and Title of Supervisor	Type of Employment
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No From: To:	Last Salary
Brief Description of Duties:	Reason for Leaving:

Name of Employer:	Type of Business
Address County	State Zip
Title	Telephone Number
Name and Title of Supervisor	Type of Employment
May we contact? Yes No From: To:	Last Salary
Brief Description of Duties:	Reason for Leaving:
Name of Employer:	Type of Business
Address County	State Zip
Title	Telephone Number
Name and Title of Supervisor	Type of Employment
May we contact? Yes No From: To:	Last Salary
Brief Description of Duties:	Reason for Leaving:
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Name and Title of Supervisor	Type of Employment
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Brief Description of Duties:	Reason for Leaving:
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Title	Telephone Number
Name and Title of Supervisor	Type of Employment
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No From: To:	Last Salary
Brief Description of Duties:	Reason for Leaving:

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CRIMINAL RECORD INFORMATION (Instructions for answering the next two questions below):

- A. All Applicants. Do not include convictions that were sealed, eradicated, erased, annulled by a court, expunged, pardoned, or deferred and withdrawn.
- B. District of Columbia, Illinois, and Rhode Island Applicants. Do not respond to the second question (regarding pending charges).
- C. California Applicants. Do not include: a misdemeanor conviction for possession or transportation of a small amount of marijuana (28.5 grams or less) if the conviction is more than two (2) years old; participation in any pretrial or post trial diversion program for drug or alcohol rehabilitation; or a misdemeanor conviction for which probation was successfully completed or otherwise discharged and the case was judicially dismissed.
- D. Colorado Applicants. Exclude information involving any record of civil or military disobedience unless such matters resulted in a plea of guilty or a conviction by a court of competent jurisdiction.
- E. Connecticut Applicants. You are not required to disclose the existence of any arrest, criminal charge, or conviction, the records of which have been erased. Criminal records subject to erasure are: records pertaining to a finding of delinquency or the fact that a child was a member of a family with service needs; an adjudication as a youthful offender; a criminal charge that has been dismissed or nulled (not prosecuted); a criminal charge for which the person was found not guilty; or a conviction for which the offender received an absolute pardon. Any person whose criminal records have been erased is deemed to have never been arrested within the meaning of the law as it applies to the particular proceedings that have been erased, and may so swear under oath.
- F. Hawaii Applicants. Do not answer the following two questions.
- G. Massachusetts Applicants. Regarding convictions exclude misdemeanor convictions more than five (5) years old and exclude a first offense for drunkenness, simple assault, speeding, minor traffic violation, affray, or disturbing the peace. Do not respond to the second question (regarding pending charges).

NOTE: An applicant with a sealed record on file with the Massachusetts commissioner of probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant may answer "no record" to an inquiry herein relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

- H. Michigan Applicants. Regarding pending charges, limit your response to felony offenses.
- I. Utah Applicants. Regarding convictions, limit your response to felony convictions. Do not respond to the second question (regarding pending charges)

1. Convictions/Pleas. In the past ten (10) years, have you ever been convicted of, or pled guilty or no contest to, any criminal offense other than any applicable exceptions listed above?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. Pending Charges. Have you been arrested for any matters for which you are now out on bail or on your own recognizance pending trial?	<input type="checkbox"/> Yes <input type="checkbox"/> No
CRIMINAL RECORDS: If you answered Yes to either of the above two questions, please provide the dates and describe that criminal record so the individual circumstances can be considered. <i>Criminal convictions or arrests will not automatically disqualify an applicant from employment.</i>	

Sign and Date the Form

Applicant's Signature	Print Name	Date